

In order to serve as a volunteer with Metro Christian Legal Aid each person must agree to the following covenant by signing below and must follow the statements below while serving. Each volunteer must be a Christian and agree with and adopt the attached Statement of Faith and Religious Belief and Final Authority.

I hereby covenant and agree as follows:

- 1. I agree with, adopt and shall abide by the attached Statement of Faith and Religious Belief and Final Authority.
- 2. I commit to keeping appropriate boundaries with all guests, staff and volunteers working with or seeking assistance from Metro Christian Legal Aid..
 - 3. I will treat every volunteer and guest with respect.
 - 4. I will wear appropriate apparel to the role in which I am serving.
- 5. I will seek assistance from another member of the Metro Christian Legal Aid teams if I need help interacting with a guest or am unable to serve a guest with dignity for any reason.
- 6. I will follow the principles in Matthew 18 to resolve conflict among my fellow volunteers.
 - 7. I will treat all information shared by guests with utmost confidentiality.
- 8. I will not say or do anything while serving that undermines or contradicts the beliefs or core values of the MCLA Statement of Faith and Religious Belief and Final Authority.
 - 9. I will not give any financial assistance to a guest.

Signature	
Printed Name:	

STATEMENTS OF FAITH AND RELIGIOUS BELIEF AND FINAL AUTHORITY

Statement of Faith. The Organization adopted the following Statement of Faith:

We believe in one God—Father, Son and Holy Spirit.

We believe in God the Father Almighty, Creator of all things visible and invisible.

We believe in Jesus Christ, the Son of God, the eternal Word, the one and only Savior:

Who was conceived by the Holy Spirit and born of the virgin Mary, both fully human and fully divine; Who lived a sinless life; Who suffered and was crucified as an atonement for sin; Who rose again bodily from the dead on the third day; Who ascended into Heaven; and Who will return in victory to rule forever.

We believe in the Holy Spirit:

Who convicts of sin; Who indwells every Christian; Who helps us in our weakness and intercedes for us in prayer; and Who empowers us to a fruitful Christian life

We believe in the Bible—God's Holy Word, Scripture. We believe God inspired the original writings of the Scripture and those original writings were consequently without error.

We believe that the Bible is the final authority for all matters of faith, truth, morality, and Christian living.

We believe the Bible teaches that God is the Creator and Sustainer of human life; that God creates each person in His image; and that life is therefore sacred, from conception to natural death. We believe that God creates each person as male or female; that these two distinct, complementary genders together reflect the "image of God" in humankind; and that each person's biological gender is an intrinsic, immutable aspect of his or her nature and identity.

We believe the Bible teaches that God established marriage in the beginning as a lifelong, exclusive relationship between one man and one woman; that he has reserved sexual intimacy as an expression of love and commitment between married couples and

that any intimate expression of sexuality outside of Biblical marriage is sin.

We believe in the Gospel – the Good News of Salvation.

That man, created by God, willfully sinned against God and is consequently lost and without hope apart from Jesus Christ.

That salvation—the forgiveness of sins—is only by grace through the blood of Jesus Christ.

That one receives salvation by putting faith in Christ, repenting of sin, and confessing Christ, and that the Bible teaches every believer in Christ to be baptized.

That those who have received salvation through faith in Jesus Christ are sent into the world to proclaim the gospel and to love and serve the world just as Jesus Himself did.

We believe in the Church of Jesus Christ, founded on the Day of Pentecost, consisting of all Christians everywhere, and organized into local assemblies, called churches..

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking his mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11).

We believe that every person must be afforded compassion, love, kindness, respect and dignity. (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are repudiated and not it accord with Scripture nor the doctrines of the Organization.

Statement of Final Authority: Metro Christian Legal Aid believes that in order to preserve the function and integrity of the ministry as a local body of Christ, and to provide a biblical role model to the Organization's Directors, officers, employees, administrators and volunteers and the community, it is imperative that all persons employed by the Organization in any capacity, or who serve as volunteers, agree to and abide by the Statement of Faith and Statement of Religious Belief. (Matt 5:16; Phil 2:14-16; 1 Thes 5:22). Our Statement of Faith and Statement of Religious Belief do not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks the final authority concerning the trust, morality and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of this Organization's faith, doctrine, practice, policy and discipline, the Board of Directors is the Organization's final interpretive authority on the Bible's meaning and application.